



WATFORD CROSS  
**NOW SELLING**  
1, 2 & 3  
BEDROOM  
APARTMENTS

SALES AND MARKETING SUITE OPEN

**WATF**  **RD SCAFFOLDING**



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## ABOUT US

Watford Scaffolding Ltd's journey began in 2011 when our Managing Director and Owner, Tony (Arjan) Shehu formed the company with a vision to provide best-in-class service to our customers. Approaching our 10 year anniversary, this principle remains and the long standing relationships we have developed with our clients have been extremely rewarding.

Back in 2011, Watford Scaffolding predominantly provided scaffolding to domestic clients to give safe access for their general building maintenance, often providing temporary roof enclosures so that homes could remain water tight throughout the time improvement works were completed. This enabled us to develop a strong presence in the local area. Fast forward nearly 10 years and Watford Scaffolding now serve the whole of London and the surrounding Home Counties on a range of project types, including domestic, commercial, housing developments, asbestos, industrial as well as urgent reactive Health and Safety works.

Throughout this period of growth, Watford Scaffolding has expanded its workforce from 1 to 56 employees, each of which are pivotal to the success of the business. With success, we have been able to adapt, and in recent years we have moved into a new, larger yard facility; expanded our fleet; and moved our employees into offices in West London, so that we can be closer to our clients.

We recognise that throughout the growth of a business, it is important to develop through investment and innovation, whilst maintaining a healthy balance of continuing the successful practices that have been nurtured from the top down, by providing a best-in-class service to our customers.



## CULTURE & VALUES

The culture of Watford Scaffolding Ltd is founded upon a set of core values which are inherent to the team. These values have aided us to grow our business in a way that maintains Health and Safety and service as our top priorities.

### **Delivering safety first**

Our principal value is Health and Safety. Our most important goal each day is that everyone goes to work, and comes home safely. We ensure that neither our staff, site operatives or the public are affected by our work and will always minimise disruption of essential works in any way we can. Our commitment to Health and Safety gives our staff the confidence to carry out their work whilst representing our business in a positive manner.

### **Early Engagement and Value Engineering**

The wealth of knowledge within the team at Watford Scaffolding Ltd puts us in prime position to be relied upon when looking for input in planning your projects. We encourage early engagement as we know that we can provide the best possible options from the outset when planning your scaffold requirements. Getting us on-board early can save both time and money, which will be invaluable in your long term project life-cycle. We can help with both programme and cost planning at an early stage to ensure your budgets are accurate. Our knowledge and experience enables us to provide more efficient value engineering options than those of our competitors.

### **Innovation**

Watford Scaffolding Ltd are always looking at ways to improve. If time and money can be saved, without compromising Health and Safety, we will strive to make changes. Also, if we can improve our Health and Safety performance, even if this costs more money, we are always willing to implement changes for the safest possible working environment. A recent example of this is when we changed from Tube and Fitting scaffolding to Layher System Scaffolding whilst working on a local railway to eliminate the need for scaffold fittings and removing the risk of dropping on the trackside.

### **Mutual success**

We strongly believe in mutual success. Our clients are very important to us and we understand trust, transparency and honesty have been vital components in how we have developed client relationships in our 10 year history. This is why we have seen our clients grow themselves whilst we have grown too. We very much believe that for you to be successful in your project delivery, we have to be successful and vice versa. If a project is successfully delivered, then we can both save time and money. Our staff are focused on working with our clients to become one team so that projects can be delivered safely, on time and on budget, working towards the mutual goal of project success.

### **Expert, Professional advice**

We pride ourselves on providing expert professional advice. Our staff are highly experienced, trained and professionally qualified, so that you can be assured that you are being offered reliable advice throughout all stages of the project.



“Delivering safety first”

## HEALTH & SAFETY

Our senior Management team boasts over 50 years' experience in the Scaffolding Industry. We are proud of our Health & Safety record which has been achieved through effective leadership and robust Health and Safety policies that are bolstered by our continuous commitment to Health and Safety training.

With a wealth of experience, our management team are able to offer you the highest possible standards in health surveillance and safety compliance, always striving to deliver safety first.

From the outset when planning, Health and Safety is always at the forefront of everything we do. For Health and Safety targets, we always strive to exceed beyond the minimum standard set by current HSE's legislation and guidance.

Our site teams are led by fully qualified CITB trained supervisors, supported by a workforce which are all CISRS accredited giving you the reassurance that your scaffolding is erected to meet all current Health and Safety legislation.

Our approach is to constantly challenge conventional thinking and relentlessly push for smarter, faster and more efficient ways to deliver while always working with integrity to ensure we uphold high health, safety and ethical standards on every project.



# “Delivering safety first”

Our Health and Safety Team is lead by Liam Gray Tech IOSH who, as well as being fully qualified and experienced in his role, also has a wealth of on-site experience as an Advanced Scaffolder. We believe drawing from on-site knowledge and first hand experience plays a key part in the understanding of our Health and Safety performance and Liam has encouraged the engagement of our workforce so that we can gain further understanding of the challenges of working on-site today. We welcome the input from all our staff and use all feedback to continuously improve our Health and Safety performance.

Health and Safety is not only monitored by Liam himself, but by all of our management staff. We actively encourage all of our management team to visit sites to carry out Health and Safety audits so that we have a collective approach to our strategy of delivering safety first.

We have recently introduced a Green/Amber/Red card safety notice system to support this whereby working practices can be highlighted, discussed, improved and rewarded so that we are also recognising the countless times where our staff go above and beyond that which would be deemed necessary.



## Current Accreditations





## TRAINING & APPRENTICESHIPS

*“Train people well enough so that they can leave, treat people well enough so that they don’t want to”*

*Richard Branson 2014*

We couldn’t agree more with the above motto and this is an approach we have prided ourselves on since the formation of our company.

We enjoy investing in our people and offer training and development plans for all employees at whatever stage of their career. Opportunities are endless when joining Watford Scaffolding Ltd and we very much want our staff to feel like they are part of the business by offering them a choice of career paths. These might be within our yard and maintenance team, our transport divisions where we employ drivers and mechanics, our site team where offer a route map to become an advanced scaffolder, or a route into management.

We also offer opportunities for school leavers by providing apprenticeship schemes. Our scheme is designed for all levels of experience and background and is aimed at providing a mentored approach to being introduced to the construction industry. We offer regular training to school leavers with a mix of on-the-job training and formal training both on and off-site.

Working towards NASC membership, we have now achieved our goal to be operating with a full suite of directly employed staff all of which hold CISRS cards so you can be assured that in choosing Watford Scaffolding Ltd, you are choosing a company with loyal, reliable and fully trained staff, who aim to provide a first class service.

We also believe it is equally important to invest in and develop our office staff and are pleased to be supporting two of our Senior Management team on their journeys in becoming full members of CIOB and RICS respectively. This will support the fact that Watford Scaffolding Ltd provide outstanding knowledge and experience in what we provide to our valued customers.



## CASE STUDY



# WATFORD CROSS

### Project:

Watford Cross

### Client:

Weston Homes

### Location:

St Albans Road  
Watford

### Scaffolding:

Tube & Fitting using adjustable  
transoms

### Project Type:

New Build Residential

Watford Cross is a new build residential project consisting of 3 high rise blocks ranging from 7 to 10 stories and a block of townhouses. Watford Scaffolding Ltd were able to come up with an innovative bridging solution for Block B spanning two elevations which enabled the release of the sales and marketing suite on the main road elevation. Watford Scaffolding Ltd have also introduced the use of adjustable transoms to this project saving Weston Homes valuable time on the project significantly reducing the time spent adapting the scaffold for bricklayers.

Another key challenge on this project is the close proximity of Block A to the railway lines at the rear of site. To eliminate the risk of lifting materials near to the railway line, Watford Scaffolding Ltd proposed and designed, cantilevered loading bays to the front elevation, so all materials can be safely walked through the building instead, another example of Watford Scaffolding Ltd delivering safety first.





**CASE STUDY**

# ETHELBURGA ESTATE

**Project:**

Ethelburga Estate

**Client:**

Durkan Ltd

**Location:**

Battersea  
London

**Scaffolding:**

Tube & Fitting

**Project Type:**

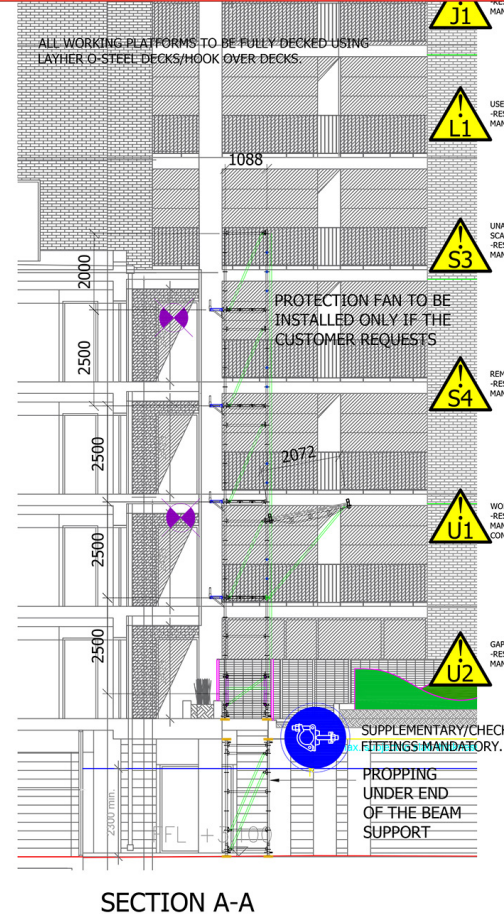
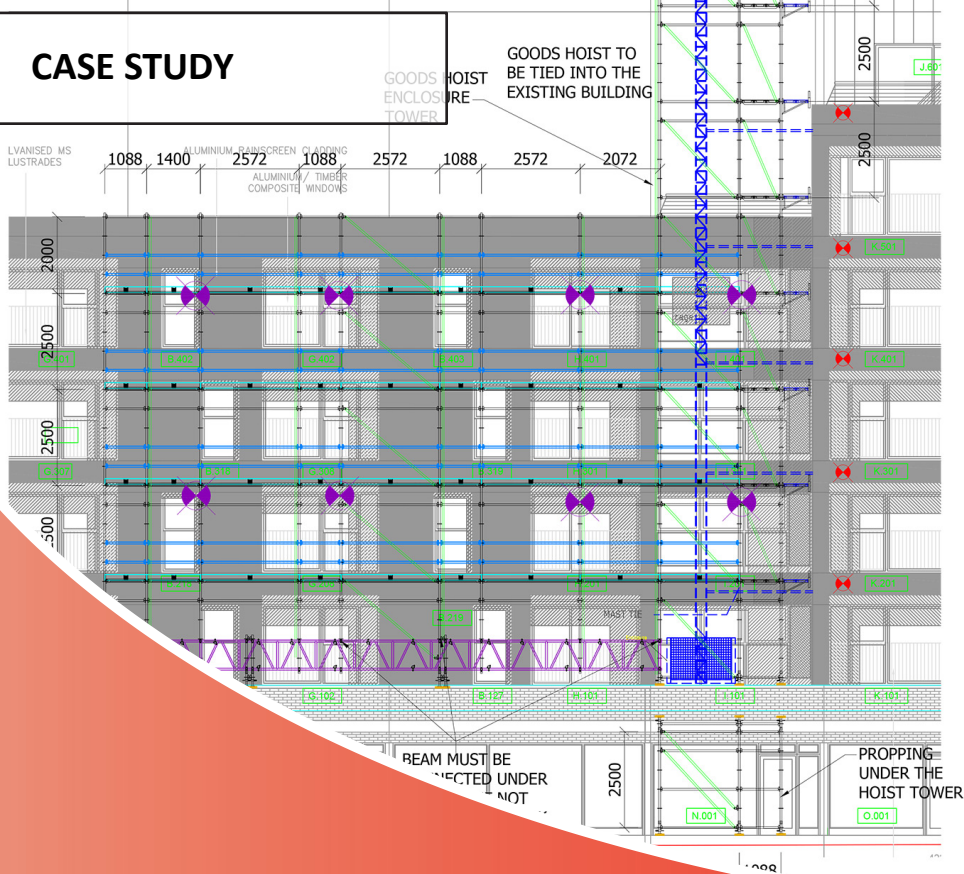
Window Replacement and  
roof repairs to existing  
buildings

Watford Scaffolding provided full perimeter scaffolding to 8 no. blocks of flats within the Ethelburga Estate in Battersea. A major risk on this project was working in such a densely populated area. At times we engaged with the local community, jointly identifying and eliminating risk.

Control measures put in place included protection fans, debris netting, additional signage and padding to the standards at ground level. This contributed to a successful and safe project delivery with zero incidents, zero accidents and zero near misses.



## CASE STUDY



# BOLANACHI BUILDING

**Future Project:**  
Bolanachi Building

**Client:**  
Kier Specialist Services Ltd

**Location:**  
Bermondsey  
London

**Scaffolding:**  
Layher System Scaffolding

**Project Type:**  
Cladding replacement to  
existing building

Watford Scaffolding Ltd were engaged initially on a design only basis to provide a solution for access to replace cladding that had been deemed a fire risk. Watford Scaffolding Ltd were able to propose Layher system scaffolding so that all fire retardant materials could be used.

There were also some design restraints relating to loading of the internal podium slab therefore Watford Scaffolding Ltd came up with a solution to use Layher Lightweight components to reduce loadings onto the podium which reduced the amount of back propping required therefore more of the residents car parking spaces could be used in the underground car park.



## RUSSELL SQUARE

**Project:**

Russell Square

**Client:**

Curo Construction Ltd

**Location:**Russell Square  
(British Museum), London**Scaffolding:**

Tube &amp; Fitting

**Project Type:**

Refurbishment

Watford Scaffolding Ltd were employed to build external access scaffolding to the front and rear elevations of a property owned by the British Museum in Russell Square, London. The front elevation scaffold included a heavy duty hoist tower as well as back propping to the vaults underground to accommodate the loading of the hoists.

A protection fan and branded monarflex were included on the front elevation scaffold to protect the public walking below. Access to the rear elevation was through the British Museum itself which involved liaising with the stakeholders within the museum to ensure safe transit of the materials to the working area.



## ST. JOHN'S HILL

**Project:**

St. John's Hill

**Client:**

Thomas Sinden Limited

**Location:**

St. John's Hill  
Clapham Junction, London

**Scaffolding:**

Tube & Filing

**Project Type:**

Refurbishment

Watford Scaffolding Ltd were asked to provide full external access scaffold to the perimeter of a building on the busy St. John's Hill in Clapham Junction. The scaffold was required to provide access for window replacements and brick repairs. A temporary roof was also required to allow roof replacement works. The front elevation scaffold was required to be built out of hours to avoid disruption to the public on the busy high street with the bus stop below.

Watford Scaffolding Ltd also provided a full design package for this project which enabled the front elevation scaffold to be cantilevered avoiding the need to place standards on the pavement below.





## CANADA ESTATE

**Future Project:**

Canada Estate

**Client:**

Durkan Ltd

**Location:**

Canada Water  
South East London

**Scaffolding:**

Tube & Fitting

**Project Type:**

Window replacements and  
structural repairs

Watford Scaffolding Ltd have been able to continue our successful working relationship with Durkan Ltd after being engaged to provide external scaffolding to 2 no. towers blocks on the Canada Estate in South London.

The towers are over 60m in height and our approach to safely delivering the project made Watford Scaffolding Ltd a highly desirable choice. We will be using tethers on all of our tools to eliminate the risk of tools falling from height, as well as using safelink board retainers to ensure that boards are not dislodged in high winds. Additional protection fans will be erected so that we have a safe system of work throughout the build of the scaffold.

We also provided design for this project which overcame challenges to reduce leg loadings due to the presence of underground services to the perimeter of the tower.

# CANADA ESTATE - Scaffold Elevation Design

**NOTE:** Holes to be tied in to the building and not to the scaffold!

**SECTION 1**

**A-A ELEVATION**

**Recommended beams 75x25mm X Beam**

Code	Profile	W 82x118	W 76x102	W 61x118
1000	100x100x10	12.5	10.2	12.5
1200	120x120x12	15.0	12.5	15.0
1500	150x150x15	18.8	16.3	18.8
2000	200x200x20	25.0	21.5	25.0
2500	250x250x25	31.3	27.0	31.3
3000	300x300x30	37.5	32.5	37.5

**DEALS** Flat loading to be installed to compression front at every 1.0 m, section loading to be installed at every 2.0 m or at every set of cladding or paneling.

**SOLE BOARDS**  
25mm x 45mm x 3 steel beam plates 100 x 150 mm

**STANDARDS** Double standards to be installed to be 20m high from the ground!

**MAX RAY SIZE** Ray layout has been shown, where necessary, ray sizes can be altered to suit the site conditions and obstacles but not to exceed 1.8 m

**STAGGERING** When erecting scaffold all joiners must be staggered!

**FRANSONS** Maximum 8mm spacing out to exceed 1.0m/c/c

**EDGE PROTECTION** Handrails to be installed to provide edge protection wherever a risk of fall from the height!

**SKIDS** Brackets and dismantling procedure of this scaffold must comply to SGE-111

**TIES** Proof Pull Test - 4.0 kN for a cross area per tie of 7.5 - 35 x 2



**LOADING TO INDEPENDENT BEAM** One (1) 2.0kN/c2 between standards and 8.0kN/c2 on inside beams!



# ASBESTOS LICENCE

Watford Scaffolding Ltd recently became a licenced provider of scaffolding within an asbestos environment. Throughout the application process, the HSE were impressed with our knowledge and awareness in understanding the risks associated with working in such environments and praised the approach of our Senior Management team in showcasing the Health and Safety procedures that have been put in place to successfully deliver projects of this nature.

Watford Scaffolding Ltd have employed dedicated staff to manage the operations and safety of our work in this sector, as well as engaged with an external Asbestos expert on a retained basis so that we can also be on call for any of your asbestos scaffolding requirements.

	<b>Health and Safety Executive</b>
<i>Health and Safety at Work etc Act 1974 Control of Asbestos Regulations 2012</i>	
<b>Licence restricted to ancillary work with asbestos</b>	
<b>Licence Number</b>	<b>202005964</b>
The Health and Safety Executive, in pursuance of the powers conferred on it by the Control of Asbestos Regulations 2012, licences	
<b>Watford Scaffolding Ltd</b> Mill Place Watford Road KINGS LANGLEY Hertfordshire WD4 8QS	(“the licensee”)
to undertake work with asbestos subject to the conditions below. The licence is granted from <b>08 September 2020</b> and shall remain valid until <b>07 September 2021</b> unless revoked in writing by an authorised Person.	
<b>CONDITIONS</b>	
1. This licence or a copy thereof, should be made available on request by the licensee for inspection by any person to whom the licensee submits a tender or quotation for work with asbestos and shall be available for inspection at all worksites.	
2. The licensee shall give notice in writing of the work to the appropriate HSE or local authority office at least 14 days before the work is commenced, or such other period as the authority will allow. The notice shall specify the type of work to be carried out, the likely duration of the work, the address of the premises at which the work is to be carried out and the date of commencement of the work activity. The enforcing authority must be informed in writing as soon as possible if this information changes. This condition will only apply to licensable work with asbestos as defined in Regulation 2 of the Control of Asbestos Regulations 2012 or when the licensee hires out employees (at operative level) to other licensees.	
3. (a) Prior to submitting the notice of work required by Condition 2 the following documents shall be prepared by the licence holder:	
i) a suitable and sufficient written statement of the plan of work to be used.	
i) a suitable and sufficient written specification for the equipment for the protection and decontamination of those engaged in asbestos work and also for the protection of other persons, as appropriate to your work.	
(b) The licensee shall, on request by HSE and/or the local authority provide copies of the documents referred to in 3(a) and/or allow inspection of those documents as required.	
(c) Work carried out under the notice of work required by Condition 2 shall be carried out in accordance with the suitable and sufficient plan of work and the equipment, as specified (a) (i) and (ii).	
The plan of work and written specification must be provided on request and be available at the time of notification.	
4. This licence shall only apply to putting up and taking down scaffolding, including any scaffolded frame, to provide access for licensable work where it is foreseeable that the scaffolding activity is likely to disturb the asbestos.	
5. Before work under the terms of this licence is carried out for the first time, a copy of the most recent medical certificates, training certificates and evidence of face-fit testing for respiratory protective equipment (RPE) in respect of persons undertaking the work shall be provided to the Asbestos Licensing Principal Inspector at the Bedford office of the Health and Safety Executive.	
6. Before work under the terms of this licence is carried out for the first time, a copy of Employer's Liability Compulsory Insurance (ELCI) confirming that cover includes work with asbestos shall be provided to the Asbestos Licensing Principal Inspector at the Bedford office of the Health and Safety Executive.	
Signature	
A person authorised by the Health and Safety Executive to act in that capacity	
Name:	<b>Deborah Walker</b> <b>H M Inspector of Health &amp; Safety</b> <b>Asbestos Licensing Unit</b>
Date:	<b>08 September 2020</b>
FOD ASB2A	

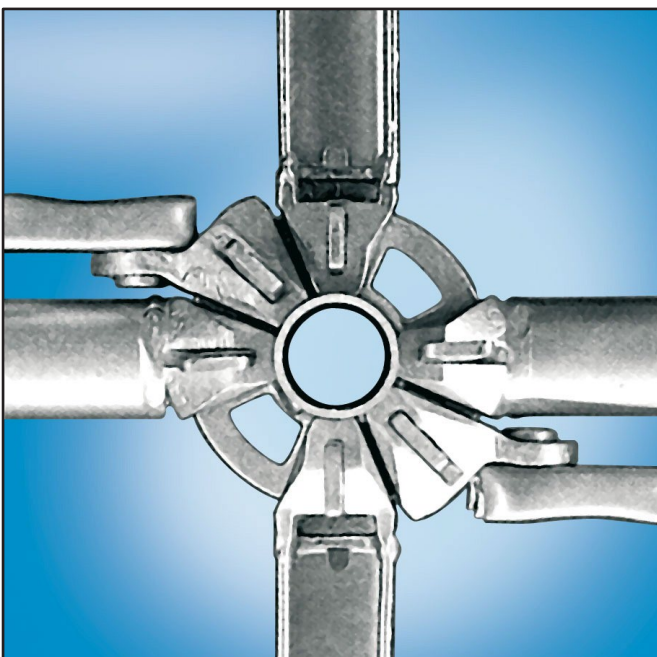
## SYSTEM SCAFFOLD

One of the most recent investments throughout our growth has been the introduction of Layher Allround Scaffolding to our stock of materials. We have done this to be able to pass on the various benefits of using the system to our clients and for the success of all projects:

- Faster scaffold erection resulting in a shorter program
- Shorter programme which can reduce client prelims
- Lightweight components which reduce load on client surfaces
- Lightweight components lowering the risk of injury to site operatives
- No scaffold fittings reducing the risk of materials falling from height
- Fire retardant materials
- Cleaner looking scaffolding improving site aesthetics.

### Allround® Scaffolding – Lightweight

Layher Allround® Scaffolding is centred on the highly versatile Allround Connector, which features a 'rosette' welded onto the upright component that can safely and securely accommodate eight individual connections.



Developed for one-man assembly, irrespective of height, scaffolds can be constructed in three dimensions from each rosette. Ledgers or transoms are connected at right angles with additional components then added at a choice of angles. Installations are automatically centred and correctly located for safe assembly.

Aluminium material means low weight eases transportation and handling, while a hot-dipped galvanised steel option opens up an even wider range of installation opportunities.





## CHARITY WORK

Watford Scaffolding Ltd enjoy giving back to the local community. We also make monthly donations to Watford Food Bank and provide funding in association with homeless Charity, Crisis to provide Christmas Dinners and access to further services.

Most recently, we have developed a partnership with the NHS and the West Hertfordshire NHS Hospital's charity "Raise" in particular. Raise is an amazing charity dedicated to providing excellent patient care across three hospitals in the local area. It does this through five main areas of work, which are patients and families; the latest technology; healing spaces and developing staff. In Summer 2020 we provided free ice creams throughout the June heatwave to staff at all hospitals to thank NHS staff for the heroic work they do for us.

Through our partnership with Raise we have been able to provide equipment for patients in their care, for example breast feeding chairs and hope to continue to do many more acts of kindness in the near future.

